

**JOB DESCRIPTION (11/4/03)**  
*Adams County, Wisconsin*

**JOB TITLE:** LTE Heavy Equipment Operator OR Truck Driver

**STATUS:** Exempt

**DEPARTMENT:** Solid Waste

**SUPERVISOR:** Solid Waste Director

**GENERAL DESCRIPTION:**

This position is responsible for operating all department equipment and vehicles, keeping all solid waste equipment in serviceable conditions by repairing and maintaining as necessary, and other duties as assigned. LTE's hired for driving truck only will need to meet those qualifications from the list below. Equipment Operators only will need to meet those qualifications from the list below.

**JOB DUTIES:**

The following duties are illustrative, and the person holding this position may be required to perform other duties of a similar nature or otherwise related to the position.

1. Perform preventative maintenance on all equipment.
2. Repair and rebuild construction and other equipment.
3. Able to operate all listed equipment or have ability to learn to operate all listed equipment. Tools and equipment used: Welder; all mechanic tools—regular and metric; all heavy equipment testing apparatus; all F.A.M.E.C.E. equipment; scraper; grader; bulldozer; end loader; trucks, single and tandem axle, tanker; landfill compactor; forklift; skid steer loader.
4. Tasks as assigned by Supervisor.
5. General labor duties as required.

**REQUIRED QUALIFICATIONS:**

1. High School Diploma or its equivalent.
2. Valid Wisconsin Commercial Driver's license (CDL).
3. Training and experience in all types of welding.
4. Familiarity with F.A.M.E.C.E. equipment.

5. Possess mechanical abilities with a minimum of preventative maintenance necessary.
6. Must be bondable.

**DESIRABLE QUALIFICATIONS:**

1. Ability to understand and effectively carry out written or verbal instructions.
2. Ability to learn assigned tasks readily.
3. Ability to work well with others.
4. Ability to motivate and instruct others in their performance.
5. Ability to meet with the general public on matters pertaining to the operation of the Recycling Center as well as the landfill operations.
6. Knowledge of landfill operations and recycling programs.

**PHYSICAL DEMANDS AND WORK ENVIRONMENT:**

1. Ability to operate, maneuver and/or steer equipment and machinery requiring simple but continuous adjustments, such as motor vehicles, construction equipment, hand tools and two-way radios.
2. Ability to coordinate eyes, hands, feet and limbs in performing movements requiring skills and training, such as assembling.
3. Ability to recognize and identify degrees of similarities or differences between characteristics of colors, shapes, sounds and textures associated with job-related objects, materials and tasks. Ability to sustain prolonged visual concentration.

Exposure to blood borne pathogens is considered high for this position.

Approved by the Solid Waste Committee, 11/3/03

Approved by the Personnel Committee, 11/4/03